

ANNEX 1E

SUCCESS STORY

KWANSA AUTOMOBILE LIMITED, GOING ALL OUT IN EHS WITH SCD'S HELP

Although already a big name in Mechanical Engineering in Takoradi, Kwansa Auto Limited has from the onset shown a keen interest in the Ghana Supply Chain Development (SCD) Program activities. Committed to participating in all SCD trainings, Kwansa Auto Limited continues to add value to its business. Kwansa Auto Ltd clearly stands out in Takoradi as a leader in Automobile sales, services and car rentals by size and operation.

The Environment, Health, and Safety (EHS) training for SMEs has had a remarkable effect on Kwansa Auto Ltd. Nathaniel Kwansa, the General Manager, shared that,

“Right after the training we conducted a Risk Assessment, followed by a training for all staff. We demarcated the whole establishment into 8 zones headed by team leaders who form Environment, Health, Safety, and Quality blocks. This makes monitoring easy for consistent follow-ups to all EHS initiatives. We declared 18 to 25 August, 2015 an “EHS and Neatness week”. The entire workforce has gone through training in various EHS topics and has come to appreciate risks, hazards, accidents/incidents, unsafe acts and conditions, ergonomics, housekeeping, and fire safety, etc. All the EHS jargon is now being used in-house and the appropriate safety signs and markings done and on going.”

On a site visit, workers used EHS jargon off hand, incorporating key terms and concepts into responses to questions on the subject.



A covered drain and a safety picture at the Kwansa Auto workshop, post EHS training

Steps had also been taken to hang safety-training materials in the workshop to serve as a reminder of what to do. A board displayed some safety terms in the workshop as well. The most impressive example of improvement were the new signs that had been placed on each door after the EHS training and follow up site visit by the consultants.

Furthermore, a drain cover in a walkway with holes had been covered to prevent accidents in the workshop. Kwansa assures, "This is just the beginning."

Kwansa Auto Ltd has pledged to implement Safety Policies in all their operations.

Kwansa further stated,

"If there is one organization that has built the capacity of our staff this year, then it's PYXERA Global through the USAID Supply Chain Development Program for SMEs. And one training that has proof on the ground in our establishment is the EHS training. We have already reviewed our EHS Policies, framed and hung appropriately at vantage points, and manuals and proper EHS records are now in better shape. We are looking ahead into the future with so much positive expectations in EHS as we pledge our partnership to PYXERA Global/USAID."

Changes at Kwansa Auto are now readily apparent upon entry onto the premises. This success for the Ghana Supply Chain Development Program promises to continue to flourish into even more improvements at Kwansa Auto and other SMEs over the course of the program.